



MANAGEMENT SYSTEM POLICY

Management system policy of **PT TOTAL BANGUN PERSADA Tbk** as a building construction company consists of:

A. The Commitment

1. Understand the needs of customers, unify the perception with customers and deploy it to the related personnel.
2. Provide a safe and healthy working place.
3. Protect the environment from damage/pollution as the effect of corporate operation.
4. Enhance the system continuously based on risk control and good corporate governance.
5. Creating a healthy business climate and prohibiting acts of bribery, corruption, and behavior or actions that may cause conflicts of interest and potentially harm the company.
6. Comply with current law, regulation and requirements.
7. Managing organizational knowledge assets to support corporate operations.

B. The Involvement of the resources

1. Our people who are integrity and competent.
2. Collaborating with business partners which are effectively managed.
3. Establish and delegate authority and responsibility to the anti-bribery compliance function.

C. The Implementation Strategy

1. Formulate and communicate the policies, targets and company standards.
2. Provide training to improve competencies.
3. Implement risk management in decision making.
4. Grant the authority to stop the unsuitable work.
5. Performance assessment system across all employees and business partners.
6. Provide a means of consultation and participation, as well as information disclosure including incidents, bribery along with the sanctions, which each reporter's identity remains protected.
7. Establish secure pathways for accessing, transferring, and preserving organizational knowledge assets.

Issued on 23rd of July 2025



Janti Komadjaja, M.Sc.
President Director