

**CORPORATE  
GOVERNANCE  
COMMITMENT**

**GOOD  
GOVERNED  
COMPANY**

**GOOD  
GOVERNED  
CITIZEN**

**2016**

**2017**

**2018**

**2019**

**GCG Orientation**

- 1. Completeness of Infrastructure
- 2. Exclusive GCG Menu in Website

**MAIN DRIVER**

- 1. Regulatory Driven
- 2. Market Driven

**MAIN INDICATOR**

- 1. Vision & Mission reflects Governance
- 2. The Integrity Pact is socialized
- 3. Self Assessment
- 4. ASEAN Scorecard Assessment Score
- 5. WBS is Ad hoc
- 6. Disclosure GCG Menu tersendiri di Website
- 7. ISO 9001:2008
- 8. OHSAS 18001: 2007
- 9. ISO 14001: 2004
- 10. Initial Risk Management
- 11. Sustainability Reporting (GRI)

**GCG Orientation**

- 1. Sosialization, Implementation & Internalization of GCG
- 2. ASEAN Scorecard

**MAIN DRIVER**

- 1. Regulatory Driven
- 2. Market Driven

**MAIN INDICATOR**

- 1. Vision & Mission reflects Governance
- 2. The Integrity Pact is socialized & communicated
- 3. Self Assessment
- 4. ASEAN Scorecard Assessment Score
- 5. WBS is Ad hoc
- 6. Exclusive Menu in Website
- 7. ISO 9001:2008
- 8. OHSAS 18001: 2007
- 9. ISO 14001: 2004
- 10. Enterprise Risk Management
- 11. Sustainability Reporting (GRI)

**GCG Orientation**

- 1. GCG Inclusion & Deepening
- 2. ASEAN Scorecard

**MAIN DRIVER**

- 1. Stakeholder Driven
- 2. Market Driven

**MAIN INDICATOR**

- 1. GCG is explicitly portrayed in the Company's Vision & Mission
- 2. The Integrity Pact is implemented and communicated
- 3. Self Assessment
- 4. ASEAN Scorecard Assessment Score
- 5. Policy, SOP & Socialization of WBS
- 6. Exclusive Menu in Website
- 7. ISO 9001:2015
- 8. OHSAS 18001: 2007
- 9. ISO 14001: 2015
- 10. Enterprise Risk Management
- 11. Sustainability Policy

**GCG Orientation**

- 1. Business Ethics
- 2. GCG- Based Culture

**MAIN DRIVER**

- 1. Cultural Driven
- 2. Ethical Driven

**MAIN INDICATOR**

- 1. GCG is explicitly portrayed in the Company's Vision & Mission
- 2. The Integrity Pact is implemented and communicated
- 3. Self & Independent Assessment
- 4. ASEAN Scorecard Assessment Score
- 5. Policy, SOP & Socialization of WBS
- 6. Exclusive Menu in Website
- 7. ISO 9001:2015
- 8. OHSAS 18001: 2007
- 9. ISO 14001: 2015
- 10. Enterprise Risk Management
- 11. CSR - ISO 26000