



LETTER OF DECREE

No. : 372/B.2-04/VI/2018

Regarding:

APPOINTMENT OF THE NOMINATION AND REMUNERATION COMMITTEE

Referring to:

1. The Nomination and Remuneration Committee Charter of PT Total Bangun Persada Tbk dated September 22, 2015.
2. Decree No. 694/B.6-02/IX/2015 dated April 02, 2015 Regarding the Appointment of The Nomination And Remuneration Committee

The Board of Commissioners hereby considers it necessary to appoint and decide:

Chairman : Ir. Reyno Stephanus Adhiputranto
Member : Pinarto Sutanto
Member : Liliana Komajaya, MBA
Member : Drs. Wibowo

As

**THE NOMINATION AND REMUNERATION COMMITTEE
of PT Total Bangun Persada Tbk**

This Decree shall take effect on the date specified and will expire following the term of office of the Board of Commissioners as stipulated in the Articles of Association of the Company.

When in fact later contains flaws / mistakes in the application, then this Decree shall be rectified accordingly.

Enacted : Jakarta

Date : June 25, 2018

The Board of Commissioners
PT Total Bangun Persada Tbk

(Signed and stamped)

Ir. Reyno Stephanus Adhiputranto

President Commissioner and Independent Commissioner

(Signed)

Pinarto Sutanto

Commissioner

(Signed)

Liliana Komajaya, MBA

Commissioner

(Signed)

Drs. Wibowo

Commissioner

(Signed)

Rudi Suryajaya Komajaya, MBA

Commissioner

(Signed)

Drs. Rusdy Daryono

Independent Commissioner