



LETTER OF DECREE OF THE BOARD OF COMMISSIONERS

No. : 694 / B.6-02 / IX / 2015

Regarding:

APPOINTMENT OF THE NOMINATION AND REMUNERATION COMMITTEE

According to the meeting results of the Board of Commissioners of PT Total Bangun Persada Tbk and referring to the statutory provisions applicable, the Board of Commissioners hereby decides to alterate the composition of the previous Nomination and Remuneration Committee and appoints:

Chairman : Ir. Reyno Stephanus Adhiputranto

Member : Pinarto Sutanto

Member : Liliana Komajaya, MBA

Member : Drs. Wibowo

As

**NOMINATION AND REMUNERATION COMMITTEE
of PT Total Bangun Persada Tbk**

With a term of 4 years since this Decree is valid.

This Decree shall take effect on the date specified and when in fact later contains flaws / mistakes in the application, then this Decree shall be rectified accordingly.

Enacted: Jakarta

Date: April 2, 2015

PT Total Bangun Persada Tbk

(Signed)

Ir. Reyno Stephanus Adhiputranto

President Commissioner and
Independent Commissioner